Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANG
obligations may continue. See	

GES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of ER WILL	Reporting Person* IAM A						ker or Tradin HNOLOC			[AKA	M]		k all applic	able)	g Pers	son(s) to Iss 10% Ov		
(Last)	Last) (First) (Middle)				3. Date of Earliest Transaction (Month/Day/Year) 08/26/2003								Officer (give title below) Officer (give title below)					specify	
(Street)				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person						
(City) (State) (Zip)														Form filed by More than One Reporting Person					
		Tak	ole I - Non-De	rivativ	e Se	curities	s Ac	quired, D	isp	osed o	f, or B	enefi	cially	Owned					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				Exec Day/Year) if an		ed Date vy/Yea	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)		4 and Securiti		s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Code V		Amount	(A) or (D)		rice	Transact (Instr. 3 a	ion(s)			(111501.44)	
			Table II - Deri (e.g.					uired, Dis s, options						Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	4. Transa Code 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisabl Expiration Date (Month/Day/Year)		of Securities		ities ng /e Secu		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Ex Da	piration tte	Title	Amo or Num of Sha							
Stock Option (right to buy)	\$3.33							(1)	05/	/20/2013	Common Stock	23,	500		23,500)	D		
Stock Option (right to buy)	\$2.27							(2)	05/	/21/2012	Common Stock	20,	000		20,000)	D		
Stock Option (right to buy)	\$8.13							(3)	08	/01/2011	Common Stock	50,	000		50,000)	D		
Deferred Stock	\$0	08/26/2003		A		30,000		(4)		(5)	Common	30,	000	\$0	30,000)	D		

Explanation of Responses:

Units⁽⁴⁾

- 1. Option vests as follows: 50% on May 20, 2004 and 50% on May 20, 2005.
- 2. Option vests as follows: 50% on May 21, 2003 and 50% on May 21, 2004.
- 3. Option vests as follows: 25% on August 2, 2002, and the remaining 75% vests in equal installments of 6.25% each quarter thereafter.
- 4. Each Deferred Stock Unit ("DSU") represents the right to receive one share of Common Stock upon vesting. DSUs vest 33% on each of August 26, 2004, 2005 and 2006; however, Mr. Halter may elect to defer receipt of all or a portion of the shares of Common Stock issuable in respect of vested DSUs until as late as August 25, 2013.
- 5. Deferred Stock Units do not expire.

/s/ William A. Halter

Stock

08/27/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.