Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 | |
|-------------|------|-------|--|
| | | | |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

| | OMB APPROVAL | | | | | | | | | | |
|--------|--|-----------|--|--|--|--|--|--|--|--|--|
| ОМВ | Number: | 3235-0287 | | | | | | | | | |
| Estima | Estimated average burden hours per response: 0.5 | | | | | | | | | | |
| hours | | | | | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | nd Address of Jackson | f Reporting Person [*] Kim | | | | | | | er or Tra | | Symbol IES INC | <u> </u> | KAM | (Chec | ck all app | , | | rson(s) to Is 10% Ov Other (s | vner |
|--|--------------------------|--|---------|-------------------------------|---|------------------|---|----------|---|---------|----------------|---|---------------------|--|---|---|---|-------------------------------------|------------|
| (Last) 145 BRO | (F DADWAY | irst) (I | Middle) | | 3. Date of Earliest Transaction (Month/Day/Year) 11/24/2023 | | | | | | | X | belov | below) EVP, Chief M | | below) | | | |
| (Street) | IDGE M | [A 0 | 2142 | | 4. If <i>i</i> | Amend | ment, | Date o | of Origina | al File | d (Month/Da | y/Year | r) | 6. Ind Line) | Form | r Joint/Grou filed by On filed by Mo on | e Repo | orting Perso | on |
| (City) | (S | | Zip) | | X | Check satisfy | this bo | x to ind | icate that defense | a tran | tion Indi | nade pi 10b5-1(| ursuant (c). See | Instructi | on 10. | | tten pla | an that is inte | nded to |
| Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date) | | | tion | tion 2A. Deemed Execution Dat | | d Date, | 3. Transaction Code (Instr. | | 4. Securities Acquired (A Disposed Of (D) (Instr. 3, | | | A) or 5. An Secu | | ount of ties cially I Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | r Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| Common Stock 11/24 | | | | 11/24/ | /2023 | | | | Code S(1) | v | 4,136 | (A) (D) | <u> </u> | rice 3113.5 | Transaction (Instr. 3 and | | d 4) | | (IIISU. 4) |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of Derivative Conversion Or Exercise (Month/Day/Year) (Instr. 3) Price of Price of Price of Price of Code (Instr. 3) Price of (Month/Day/Year) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3. Transaction Date Exercisable and Expiration Date (Month/Day/Year) (Transaction Code (Instr. 18) 5. Number of Expiration Date (Month/Day/Year) | | | | | | | | | | | | | | | | | | | |
| Derivati Security | | | | | Codo | | Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | Date Expiration | | | Derivative Security (Ins 3 and 4) Amou or Numb of | | unt | | Owned Following Reported Transaction (Instr. 4) | - [| or Indirect (I) (Instr. 4) | (Instr. 4) |

Explanation of Responses:

1. Sale was made pursuant to a Rule 10b5-1 trading plan adopted by Ms. Salem-Jackson on August 25, 2023.

Remarks:

/s/ Thomas M. Lair, as power of attorney

11/27/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.