FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Machinaton	D C	20540
Washington,	D.C.	20549

OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

										00.	, 7 101 01								
Name and Address of Reporting Person*     Joseph Paul C							Name <b>an</b> MAIT				ymbol E <mark>S INC</mark> [		Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner						
(Last) (First) (Middle)							3. Date of Earliest Transaction (Month/Day/Year) 03/04/2024								Officer (give title below)  EVP - Globa		Other (specified of the second	pecify	
C/O AKAMAI TECHNOLOGIES, INC. 145 BROADWAY						4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint Line)									int/Group	Filing	(Check Appl	icable	
(Street)	DGE MA	Α (	02142										X				ting Person One Reporti	ing	
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication													
						Cheo the a	ck this box affirmative of	to indica defense o	te that a condition	transa s of Ru	ction was mad lle 10b5-1(c).	e pursuant t See Instruct	o a contract ion 10.	, instruction o	r written pla	an that i	s intended to	satisfy	
		Tal	ole I - No	n-Deri	vativ	e Se	curitie	s Acq	uired,	Dis	posed of,	or Ben	eficially	Owned					
Da				2. Trans Date (Month/	saction /Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)				4. Securities Disposed O			5. Amount of Securities Beneficially Owned Followin		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price	Transaction (Instr. 3 au	on(s) nd 4)	ı(s) i 4)		su. 4)	
Common Stock <sup>(1)</sup>				03/06	06/2024				М		6,671	A	\$0	40,100				See Footnote	
Common Stock <sup>(1)</sup>				03/06	6/2024				F		3,226	D	\$109.38	36,874			1 1	See Footnote	
			Table II -								osed of, c			wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution			saction e (Instr. Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ive ies ed (A) osed nstr. 3,	6. Date Exercisable Expiration Date (Month/Day/Year)		ate	7. Title and An of Securities Underlying Derivative Sec (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transacti	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	(0)			
Performance Restricted Stock Units <sup>(2)</sup>	\$0	03/04/2024			A		6,789		(3)		03/05/2027	Common Stock	6,789	\$0 6,78		9	D		
TSR Restricted Stock Units <sup>(4)</sup>	\$0	03/04/2024		A			10,184		(5)		03/05/2027	Common Stock	10,184	\$0	10,18	34	D		
Restricted Stock Units <sup>(6)</sup>	\$0	03/04/2024			A		16,973		(7)	)	03/05/2027	Common Stock	16,973	\$0	16,97	73	D		
Restricted Stock Units <sup>(8)</sup>	\$0	03/06/2024			M			6,671	(7)	)	03/07/2026	Common Stock	6,671	\$0	13,34	15	D		

## **Explanation of Responses:**

- 1. Held by PJ Joseph Trust 2020 for which the Reporting Person serves as trustee.
- 2. Each performance restricted stock unit ("PRSU") represents the right to receive one share of Akamai common stock upon vesting.
- 3. Vesting of such PRSUs is dependent on Akamai's achievement of a specified financial performance targets for each of 2024, 2025 and 2026. To the extent such targets are met, the PRSUs will vest on the date the company's financial results for 2026 are certified. Amount reported is target issuable.
- 4. Each TSR Restricted Stock Unit ("TSR RSU") represents the right to receive one share of Akamai common stock upon vesting.
- 5. Vesting of such TSR RSUs is dependent on the relative cumulative total shareholder return of Akamai's common stock as compared to the S&P 500 Index for 2024, 2025 and 2026. To the extent the company's total shareholder return exceeds specified target percentile rankings within such index, the TSR RSUs will vest in full on the date the company's financial results for 2026 are certified. Amount reported is target
- 6. Each restricted stock unit ("RSU") represents the right to receive one share of common stock upon vesting.
- 7. RSUs vest over three years in equal installments on the first, second and third anniversaries of the grant date.
- 8. Each restricted stock unit ("RSU") represents the right to receive one share of Akamai common stock upon vesting.

## Remarks:

/s/ Thomas M. Lair, as power of attornev

03/06/2024

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.