

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):
July 7, 2025

AKAMAI TECHNOLOGIES, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation)

000-27275
(Commission File Number)

04-3432319
(IRS Employer Identification No.)

145 Broadway
Cambridge, Massachusetts 02142
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (617) 444-3000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.01 par value	AKAM	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Effective July 7, 2025, Janaki Akella and Bas Burger were elected to fill two vacancies on the Board of Directors (the “Board”) of Akamai Technologies, Inc. (“Akamai” or the “Company”). Dr. Akella and Mr. Burger were elected to serve until the Company’s 2026 Annual Meeting of Stockholders or until their successors are duly appointed and qualified. Dr. Akella was also appointed to the Audit Committee of the Board and the Finance Committee of the Board, and Mr. Burger was appointed to the Talent, Leadership and Compensation Committee of the Board and the Environmental, Social and Governance Committee of the Board.

Dr. Akella and Mr. Burger will receive compensation for their service on the Board consistent with Akamai’s Non-Employee Director Compensation Plan, which was previously filed with the Securities and Exchange Commission as Exhibit 10.1 to the Company’s Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2024, subject to proration to reflect the commencement date of their service on the Board.

There are no arrangements or understandings between either Dr. Akella or Mr. Burger and any other person pursuant to which they were elected as directors. Neither Dr. Akella nor Mr. Burger has any direct or indirect material interest in any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K.

Item 7.01 Regulation FD Disclosure.

On July 8, 2025, the Company issued a press release announcing the appointment of Dr. Akella and Mr. Burger to the Board. A copy of the press release is furnished as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press release dated July 8, 2025
104	Cover page interactive data file (the cover page XBRL tags are embedded within the inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: July 8, 2025

AKAMAI TECHNOLOGIES, INC.

/s/ Aaron S. Ahola

Aaron S. Ahola, Executive Vice President, General Counsel
and Corporate Secretary

FOR IMMEDIATE RELEASE

Akamai Announces New Members Elected to its Board of Directors

Janaki Akella and Bas Burger bring extensive experience in global business transformation, innovation, AI, and go-to-market strategies

Cambridge, MA – July 8, 2025 – Akamai Technologies, Inc. (NASDAQ: AKAM), the cybersecurity and cloud computing company that powers and protects business online, today announced additions to its Board of Directors. Effective immediately, Janaki Akella and Bas Burger have joined the Akamai Board, bringing extensive experience in technology leadership and global business transformation.

As a technology leader, Janaki Akella brings deep expertise in cloud computing, cybersecurity, and AI to Akamai's Board, as well as general management and strategy consulting experience. Previously, Akella served in executive leadership roles at Google and McKinsey & Company, after an early career at HP. At Google she held executive positions in three of the company's largest product areas, including head of digital transformation with Google's Cloud business. Currently, Akella serves on the Boards of Southern Company, Sallie Mae Corporation, and Fractal Analytics, an APAX Partners- and TPG-backed global provider of AI solutions to the Fortune 500. Akella's board services include oversight of cybersecurity for critical infrastructure, technology and AI-based business transformation, and governance of long-term strategic direction. She has been awarded the Distinguished Alumni award by the College of Engineering, Guindy, India, and has been recognized as one of the Top 100 AAPI Board Members Making a Difference.

Bas Burger serves as CEO of BT International, the division of the UK telecoms company delivering global data, voice, security, and cloud connectivity solutions to multinational organizations. Throughout his career, Burger has led complex global organizations in executing go-to-market initiatives focused on driving customer acquisition, retention, and expansion. These initiatives have included strategic partnerships with major technology, infrastructure, and cybersecurity players, creating solutions that address customers' digital transformation and networking challenges. He has also driven the innovation of global cloud-based platforms aimed at delivering AI-ready, secure, multi-cloud international networking. Burger contributes to the World Economic Forum and serves on the Committee for Economic Development.

Tom Leighton, CEO of Akamai, commented, "We are thrilled to welcome Janaki Akella and Bas Burger to our Board of Directors. Janaki's extensive experience in digital transformation and her leadership in leveraging cutting-edge technologies like AI, will be invaluable as we continue to innovate and expand our cloud computing and cybersecurity offerings. Bas' experience in international business, particularly in driving global sales, channels, and go-to-market

partnerships, will provide important insights as we continue through our transformation and pursue future growth opportunities.”

Dan Hesse, Akamai's Chairman of the Board, added: “The addition of Janaki and Bas to our Board underscores our commitment to expanding Akamai's presence and offerings in cloud computing while cementing leadership in cybersecurity. Their deep expertise, as well as fresh perspective, will be critical in helping Akamai sustain fast growth in security and cloud computing and capitalize on the opportunities created by AI.”

“I am excited to join Akamai's Board of Directors,” said Akella. “I am particularly eager to bring my ‘voice of the customer’ perspective and support Akamai's continued successful transformation to the cybersecurity and cloud computing company that powers and protects business online.”

“I am honored to join the Board of Akamai, a company that has been at the forefront of delivering superior digital experiences,” said Burger. “I look forward to contributing my international business and go-to-market experience to help the company further its commitment to innovation across both cybersecurity and cloud computing.”

About Akamai

Akamai is the cybersecurity and cloud computing company that powers and protects business online. Our market-leading security solutions, superior threat intelligence, and global operations team provide defense in depth to safeguard enterprise data and applications everywhere. Akamai's full-stack cloud computing solutions deliver performance and affordability on the world's most distributed platform. Global enterprises trust Akamai to provide the industry-leading reliability, scale, and expertise they need to grow their business with confidence. Learn more at akamai.com and akamai.com/blog, or follow Akamai Technologies on X and LinkedIn.

Akamai Statement Under the Private Securities Litigation Reform Act

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are not historical facts and are subject to risks and uncertainties that could cause actual results to differ materially from those anticipated. These statements include, but are not limited to, statements regarding Akamai's expectations about the addition of new members to its Board of Directors and the potential impact on the company's business and strategy. Each of the forward-looking statements contained herein is subject to change as a result of various important factors, many of which are beyond the company's control. Such factors include, but are not limited to, risks related to Akamai's business operations, changing market conditions, technological advancements, and other factors that are discussed in the company's most recent Annual Report on Form 10-K, subsequent quarterly reports on Form 10-Q and other documents filed with the Securities and Exchange Commission. All information provided in this press release is as of the date hereof, and Akamai undertakes no obligation to update or revise any forward-looking statement contained herein, except as required under applicable law.

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