AKAMAI'S ESG OFFICE

The AKAMAI ESG OFFICE was established to

1. Develop and maintain a comprehensive ESG strategy and
   culture that is the right high-stakes sustainable priorities.

2. Distinguish meaningful ESG actions, metrics, externally
   calibrated and internally relevant.

AKAMAI SUSTAINABILITY

AKAMAI is committed to reducing our emissions through platform

- efficiencies, data center partnerships, and renewable energy
  supply chain. We will drive to achieve:

- Zero Carbon Supply Chain, and we will strive to

2030 SUSTAINABILITY GOALS

- Unveil the science, sustainability, and supply chain
  to achieve Zero Carbon Supply Chain, and we will strive to

INCLUSION, DIVERSITY, ENGAGEMENT (IDE)

We strive to foster an inclusive, representative, and engaged

- workplace, where all employees are able to share and benefit
  from each other's diverse contributions as One Akamai.

Engagement

At Akamai, we make the world a better place for billions of

- people every day. As our employees work and live around the world, as well as
  our global operations

$70M

2020 & 2021 Key Achievements

- Recognized Outside Consultant and Cover Gender
  Diversity

- Conducted with the assistance of a nationally
  recognized outside consultant and cover gender
  diversity

AKAMAI FOUNDATION

For Additional Information Please Visit:

AKAMAI.COM

PARTNERS & ACCOLADES

For its 2022 & Key Achievements

- Akamai Technical Academy: a technical
  training program for underrepresented talent in STEM

- Brookline Resource Group (BRG): 67 new
  employees, plus a public-to-private transition
  from the current BRG, full onboarding, development,
  and outreach efforts.

- Thoughtful leadership and collaboration
  to achieve a healthy and resilient company
  that is for all of our employees. Our pay equity analyses
  are conducted with the assistance of a nationally
  recognized outside consultant and cover gender
  diversity, and our pay equity analyses

AKAMAI.COM